

## Vestry Meeting February 21, 2024 7 pm

Present: Gwen, Wes, Sylvia, Richard, Rick, Ed and John our priest

- A. Prayers: The meeting began promptly at 7, John asked for prayer requests or thanksgivings and many were named. John led the prayer.
- B. Learning: Selections from the Practitioner's Guide to Governance as Leadership was discussed. Topics mentioned included fiduciary, strategy and generative. The second half of the chapter, pages 5-8 were assigned for the March meeting.
- C. Strategic Thinking and Planning: Gwen reported that she and Shawn worked up survey questions at Diocesan Council. The emphasis for the questions will be on "non-Sunday" events. Discussion on verbiage of the questions mentioned ensued, several suggestions by Ed and Rick to emphasize the positive, i.e. what we are doing well? rather than what do you not like?, etc. How the survey would be presented was discussed. Email, phone calls, online were all mentioned. The survey will be four questions instead of five. It was agreed to make announcements regarding the survey in The Weekly Blast on March 1 & 8 and during worship services on March 3 & 10. The calls will be made for 2 weeks and notes on the information received from parishioners will be compiled before Easter. We will be using Planning Center.
- D. Gwen made the motion and Wes seconded to approve the Consent Agenda for February 21, 2024. The motion passed. Becky Palmer will serve as clerk.
- E. Discussion regarding the open vestry position. It was agreed to leave the position open for now so as to not reduce the size of the vestry. If someone has a suggestion for a person to fill the position, let the vestry decide whether or not to ask them to join. The vestry will vote if there is a candidate.
- F. New Matters: John mentioned that making a financial report card available could be a method to show how we are doing financially. Ed states that this might make us more intentional in our spending. Rick asked if outreach falls under the ministry category. Much discussion on the pros and cons of a financial report card and how do you track volunteer hours. Discussion regarding a sign and then money for a tiller for the garden.
- G. New Items: Read pages 5-8 in the Practitioner's Guide to Governance for next month, Gwen will finalize the survey questions, John will made announcements and activate Planning Center, Wes, Ed and Gwen will work on the financial report card and Wes will let Tony borrow his tiller so he can try one before he buys one
- H. The meeting adjourned at 8:30pm